

Know Your Benefits



COVID-19 Impact Newly Eligible Expenses for FSA, HRA and HSA Personal Protective Equipment (PPE)

On March 26, 2021, the IRS announced that amounts paid for Personal Protective Equipment (PPE) for the primary purpose of preventing the spread of COVID-19 can be treated as eligible expenses for reimbursement accounts such as Flexible Spending Accounts (FSA), Health Reimbursement Accounts (HRA) and Health Savings Accounts (HSA).

Qualified Healthcare Expenses now include:

- Masks
- Hand Sanitizer
- Sanitizing Wipes

This change is automatic and is retroactive to January 1, 2020. If you have receipts for any of these types of items, you may submit them to your administrator for reimbursement. In the future, if your plan uses a debit card, you may be able purchase these items at the store and receive immediate reimbursement.

It is possible the electronic system that automatically substantiates qualified expenses when using your debit card will not be updated depending on the merchant. If your debit card is denied at point of sale, simply take a copy of your receipt for the items, and file a claim online with your vendor.

Questions?

Contact American Fidelity FSA (800) 662-1113; HSA (866) 326-3600.